

# KRUGER PRODUCTS ENVIRONMENTAL POLICY

Kruger Products is committed to protecting the environment on which we depend for the long-term viability of our enterprise and for the benefit of our employees, customers, partners, and the communities in which we operate. To do this, we will establish, maintain and continually improve management practices to prevent environmental damage and to reduce risks in all our operations. Not only is environmental stewardship good business, it is the right thing to do.

## **Our Environmental Policy lays out our specific actions that every employee must take to do their part to realize our potential.**

- Integrate environmental concerns and impacts into decision-making and activities.
- Promote environmental awareness among employees and encourage them to work in an environmentally responsible manner.
- Provide employees with the necessary training to enable them to apply this policy in their daily work.
- Support the responsible management of natural resources, including forests, fish and aquatic habitats, wildlife, air, water and land.
- Comply with all federal, provincial/state and municipal legal requirements and other voluntary requirements applicable to our facilities.
- Use resources efficiently to minimize our environmental footprint and to continually improve our environmental performance.
- Carry out the present policy through an effective environmental management system.
- Establish, monitor, and regularly review environmental objectives and targets.
- Regularly communicate our environmental program to our clients, customers and the public and encourage them to support it.
- Conduct frequent audits of our environmental performance.
- Require all Kruger Products facilities to provide reports on their environmental performance to senior management on a regular basis.

## We require all our facilities and all our employees to comply with this policy.

Living up to our commitments requires the rigorous application of this policy each and every day. To facilitate this, we have developed a wide range of operational initiatives and integrated standards. We also provide the training and support necessary for employees to succeed. It's how we do business.

### PROCEDURES

Every facility, as appropriate, has an environmental management system in place to improve performance related to greenhouse gas emissions, water conservation, resource use, procurement, and emergency response. Regular training is provided to all employees.

### PROTOCOLS

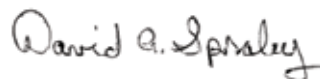
Kruger Products aims to not simply comply with minimum requirements, but to contribute to and to apply best industry practices. To that end, we support world-class environmental protocols and initiatives, including the Forest Stewardship Council, CDP, Sustainable Packaging Coalition, and the annual Eco-Vadis assessment. We also have strict guidelines related to ongoing monitoring and independent third-party auditing of our environmental performance.

### PERFORMANCE INDICATORS

We believe in the adage: you can't manage what you don't measure. In practice, this means implementing an extensive range of key performance indicators covering all our facilities and supply chain related to our impact areas, including energy and emissions, pollution control, and resource management. Each are monitored regularly, and performance is tracked using our Metrio responsibility management system dashboard.

### DISCLOSURE

Transparency and accountability are hallmarks of our corporate culture. As a result, we provide executive management, regulators, customers and the public with information regarding our environmental performance.



**David A. Spraley**  
Executive Vice President  
and Chief Operating  
Officer

February 2021



**Maxime Cossette**  
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